

Approved For Release 2003/08/25 : CIA-RDP80R01731R001900080024-2
FEBRUARY
73-773

INTelligence Agency
WASHINGTON, D.C. 20505

12 FEB 1973

STAT

Since we were last in touch with you, the processing of your application has continued. Now, however, we must advise you that it has been necessary to cancel action on your case because limitations have been imposed on the number of appointments we can make to the office for which you were being considered. Although we have explored possibilities for you in other areas of the Agency, we have been unable to locate a suitable vacancy for you.

We appreciate your continued interest in the Agency and are sorry for this unforeseen turn of events.

Sincerely,

STAT

Deputy Director of Personnel
for Recruitment and Placement

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STAT

PERS 72- 568

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Executive Registry

72-2407/B

3 OCT 1972

STAT



We are writing at this time to advise you that you are being actively considered for the contract position which was discussed with you during your recent telephone conversation with a member of my staff.

STAT

Upon receipt of this letter please call [redacted], collect, Area Code [redacted] to discuss further interviews and test arrangements in Washington.

STAT

Please notify us of any changes which may alter the information contained in your application. It will be helpful if you will direct your future mail to the Office of Personnel, Post Office Box 1925, Washington, D. C. 20013,

STAT

Attention: [redacted]

As you can well understand, this is a confidential transaction, and we would appreciate your telling no one of our interest in you.

Thank you for your continued interest and patience. We are returning the writing samples you submitted to us.

Sincerely,

/s/ H. B. Fisher

H. B. Fisher

Director of Personnel

Enclosure

Distribution:

0 - Addressee

- DDCI

1 - Subject's File

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-UNCLASSIFIED INTERNAL
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ROUTING AND RECORD SHEET

SUBJECT: (Optional)
[Redacted]

STAT

FROM:
Executive Assistant/OP
5 E 56 HQ

EXTENSION

NO.

STAT

DATE

12 February 1973

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

RECEIVED FORWARDER

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

STAT

1. Executive Assistant/DDCI
7 E 12 HQ

✓

STAT

3.

Gen Walters

✓

STAT

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15.

General [Redacted] wrote in the spring of 1972 to General Walters about his son, [Redacted] On 14 August 1972, I advised you that [Redacted] personality was apparently too stiff and inflexible for the CS and that he had been rejected for the Career Training Program. Further, I let you know in October that [Redacted] had indicated 25X1 interest in him and he was to be invited in for interviews.

[Redacted] gave him very careful 25X1 consideration but finally reached the conclusion that he did not match up to some of the other candidates they had in process for the [Redacted] Program. While he has a fine record in the Army, his experience overseas is limited to Berlin. Obviously, [Redacted] has a preference 25X1 for Southeast Asia experience. 25X1 That was not the only factor but did not help in this case. [Redacted] needs are few and competition for any openings is keen.

Attached is a copy of the letter we have sent to [Redacted]

Executive Registry
72-24071

14 AUG 1972

STAT

[Redacted]

Since we were last in touch with you, we have been conducting an intensive review of your application for possible assignment to the Career Training Program. We have appreciated your interest in this program and it is therefore with special regret that we must advise you that you were not among the candidates selected for the program.

The standards applied in the initial screening of candidates for this program are quite severe. The number of candidates qualifying for further consideration is relatively small but even so is large enough that the competition is keen for the limited number of appointments we can make each year. Thus, while we can understand the disappointment which our decision may bring you, we hope that you will not feel that your qualifications have been considered inadequate in any serious respect.

We are now reviewing other Agency requirements to see if we can utilize your qualifications in another assignment. Processing of your application will continue, during this period of further review, until a final decision is made. Please be assured that the total processing time will not be lengthened in any way by the fact of your initial consideration for the Career Training Program.

We will do everything possible to expedite this further review of your application and will notify you promptly of any developments. We want to thank you again for your interest in our Agency and your patience and cooperation in the selection process.

Sincerely,

STAT

[Redacted]
Deputy Director of Personnel
for Recruitment and Placement

24071A

S MAY 1972

STAT



Thank you for your letter of 25 April concerning your son's employment application with this Agency. It was good to hear from you.

STAT

Our Director of Personnel tells me that [redacted] has taken our test battery and is under active consideration for our Career Training Program. He should receive a letter to this effect in the very near future. I would be less than candid, though, if I did not let you know that we have many exceptionally fine candidates applying for this program and the competition for the few vacancies every year is very keen.

I appreciate your writing to me on behalf of [redacted] and you can be sure that he will be given every consideration.

STAT

Sincerely,

/s/ Vernon A. Walters

ILLEGIB

Vernon A. Walters
Lieutenant General, USA
Deputy Director

ILLEGIB

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72-2402

STAT

[redacted]
Colorado Springs, Colorado
80906

April 25, 1972

Dear Dick,

There has been a lot of water under the bridge since we went to general officers' charm school together in '64. Your name came up this week when General "Pat" Carter and I were discussing with satisfaction your selection to the CIA assignment he once held. Congratulations on being picked for this critically important slot.

This note is prompted by the possibly far-fetched notion that you might like to have pointed out to you able and dedicated young people whom you could count on to do very tough jobs, new or old, that you want done there.

STAT

The attached Xerox describes his nature and his recent experience germane to Agency work. He has a keen interest in international affairs stemming in part from five years in European schools and a Political Science degree from Stanford. But his attributes which would principally interest me if I were still in the intelligence game are unusual savvy and perceptiveness, plus a total loyalty to the cause. I think he would be valuable in either a substantive intelligence or an administrative post.

He is apparently hireable under Agency standards inasmuch as the initial response to his application was the offer of [redacted]. This he declined, unless it would be a first step in STAT a career pattern, because [redacted] he is seeking a lifetime job and not temporary work. Apparently his application now awaits the possible occurrence of a longer term vacancy.

Having rather presumptively impinged on your time with this unsolicited personnel lead, I'll sign off promptly, with the warmest good wishes for a fruitful and satisfying tour.

Sincerely,

STAT

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
	UNCLASSIFIED	CONFIDENTIAL	SECRET
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	D/Personnel		
STAT	2		
	3		
	4		
	5		
	6		
XXX	ACTION	DIRECT REPLY	PREPARE REPLY
	APPROVAL	DISPATCH	RECOMMENDATION
	COMMENT	FILE	RETURN
	CONCURRENCE	INFORMATION	SIGNATURE
Remarks:			
STAT	Please check this out and prepare reply for General Waters' signature.		
STAT	Thanks,		
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.		DATE	
EA/DDCI		1/5/72	
	UNCLASSIFIED	CONFIDENTIAL	SECRET

FORM NO. 237 Use previous editions (40)
1-67

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Executive Assistant/OP
5 E 56 HQ

EXTENSION

NO.

DATE

3 OCT 1972

STAT

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

RECEIVED FORWARDER

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

STAT

1. Executive Assistant to the Deputy Director

STAT

2.

General [redacted] wrote last spring to General Walters about [redacted]

STAT

3.

[Signature]

W

4.

On 14 August I advised you that [redacted] personality was too stiff and inflexible for the Clandestine Service and thus he was rejected for the CT Program. Further, I stated that he would be considered for other assignments in the Agency. Fortunately, [redacted] has 25X1 indicated an interest in him on a contractual basis, and he is to be invited in for interviews.

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Attached is a copy of our letter inviting him in.

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UNCLASSIFIED

INTERNAL

 CONFIDENTIAL SECRET

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

STAT

FROM:

Executive Assistant/OP
5 E 56 HQ

EXTENSION

NO.

DATE

14 August 1972

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

RECEIVED FORWARD

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Assistant/DI/CIA
7E 12 HQ

W

2.

STAT

3.

Gen Walters - info

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As you know, General

STAT

General Walters about

The General responded on 8 May advising
that had taken our test battery and was under active consideration for our Career Training Program.

came in for interviews for CTP the latter part of July. Unfortunately, the interviews did not go well and all three Program officers who interviewed him were convinced that his personality was too stiff and inflexible for the Clandestine Service. He did not qualify academically for the Intelligence Directorate CT-sponsored program.

As you will note from the attached letter, we have advised him that he did not make CTP but that we will review other Agency requirements to determine if his qualifications might match another job opportunity.

I will advise you of the final outcome of this case.